

# HivePM

**Builder | Designer | Project Manager**



CAPABILITY STATEMENT

QBCC LICENSE NUMBER 15459949

## OUR MISSION STATEMENT



HivePM was established with a core mission to create meaningful opportunities and pathways for Indigenous people who face various challenges. The name "Hive" reflects our belief that every employee and collaborative partner we work with shares a sense of ownership and responsibility within our collective. Just like in a hive, each person's role is essential, and we work as a unified team, supporting each other to ensure everyone can thrive and contribute. If one team member needs help, we all step up to support them, reinforcing a safe and supportive environment for all. This commitment to unity and mutual support is at the heart of everything we do at HivePM.

At HivePM, we believe that by helping each other, we can create a better future for everyone. When we work together, supporting and empowering each other, we not only strengthen our team but also uplift the communities we serve. The construction industry offers a unique and accessible platform to make this vision a reality, providing hands-on roles and career pathways that can lead to long-term stability and growth. By fostering a culture of inclusivity and shared responsibility within our Hive, we're building more than just structures; we're building skills, resilience, and opportunities that have the power to transform lives and create lasting positive impacts for generations to come.

Through our collective efforts at HivePM, we're laying the foundation for a stronger, more inclusive industry that values diversity and community support. Together, by empowering Indigenous people and others facing challenges, we're not only creating pathways in construction but also fostering a legacy of unity, opportunity, and shared success. With each project, we're building a future where everyone has a place, a purpose, and the support to achieve their fullest potential.

# WHO WE ARE



HivePM isn't just another construction company; we're here to revolutionise the way you build! With more than 25 years of industry experience, we are builders of trust, champions of excellence, and passionate partners in your vision. As an Indigenous business proudly Supply Nation registered, QBCC licensed, and Master Builders Queensland members, we build with confidence and pride. Our solid foundation in high-quality construction, refurbishment, and property maintenance is matched by an enthusiastic team dedicated to bringing every project to life with precision, reliability, and true passion. We thrive on innovation, seizing every opportunity to implement new technologies and products that elevate our work to the next level. At HivePM, we don't just meet expectations—we're here to exceed them and bring your vision to life like never before!

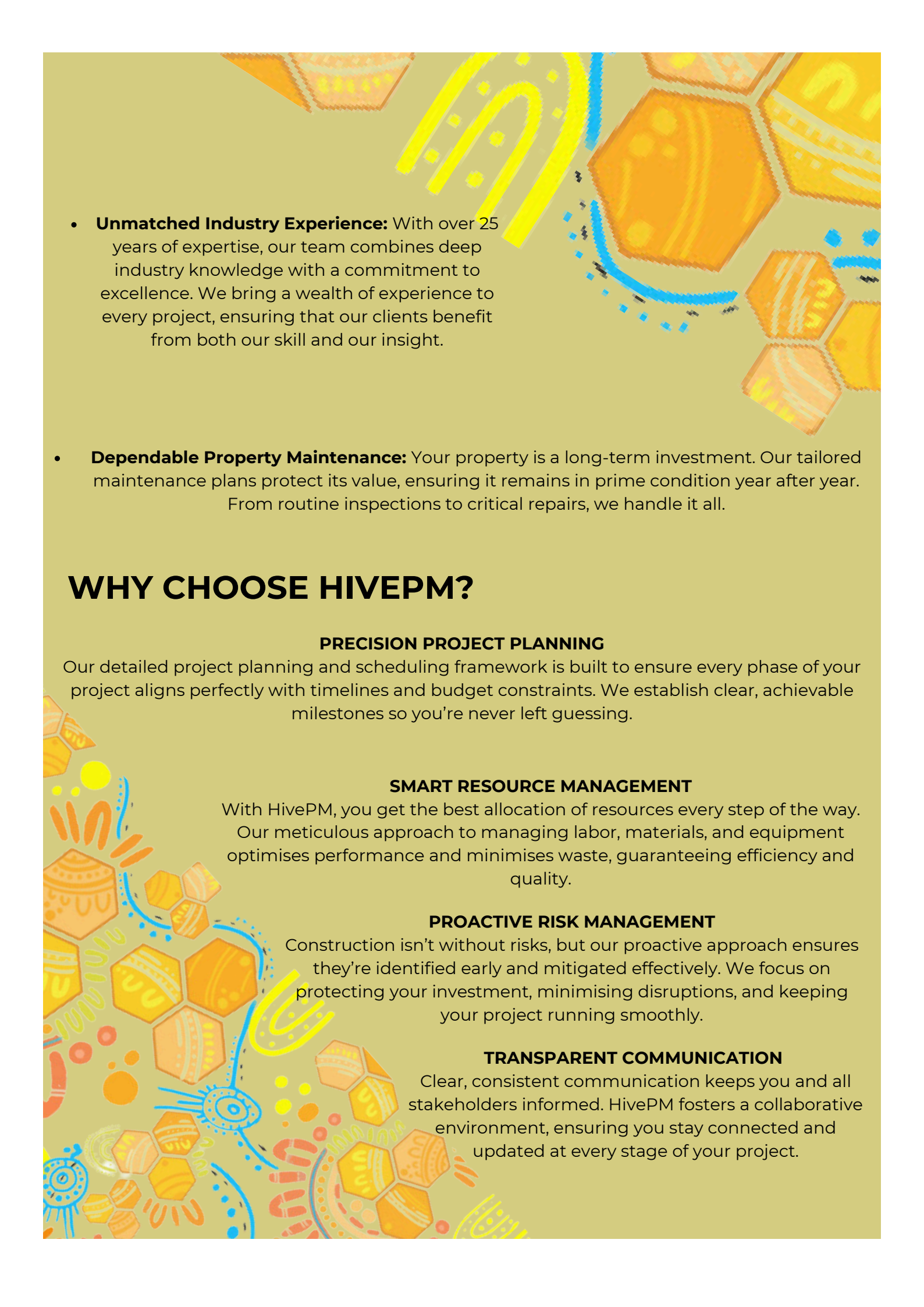
## OUR CORE STRENGTHS

**Construction Excellence:** Whether you're breaking ground on a new facility or upgrading an existing property, HivePM delivers high-quality construction services from start to finish. We adhere to the highest standards, ensuring that every project is built to last.

**Seamless Refurbishments:** Transform your space with our expert refurbishment solutions. We enhance the functionality and appeal of any structure, working efficiently to keep disruptions minimal and results impressive.

**Innovative Solutions:** At HivePM, we embrace the future of construction by adopting cutting-edge technologies and products. Wherever opportunities arise, we integrate the latest advancements to enhance project efficiency, sustainability, and quality.



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- **Unmatched Industry Experience:** With over 25 years of expertise, our team combines deep industry knowledge with a commitment to excellence. We bring a wealth of experience to every project, ensuring that our clients benefit from both our skill and our insight.

- **Dependable Property Maintenance:** Your property is a long-term investment. Our tailored maintenance plans protect its value, ensuring it remains in prime condition year after year. From routine inspections to critical repairs, we handle it all.

## WHY CHOOSE HIVEPM?

### PRECISION PROJECT PLANNING

Our detailed project planning and scheduling framework is built to ensure every phase of your project aligns perfectly with timelines and budget constraints. We establish clear, achievable milestones so you're never left guessing.

### SMART RESOURCE MANAGEMENT

With HivePM, you get the best allocation of resources every step of the way. Our meticulous approach to managing labor, materials, and equipment optimises performance and minimises waste, guaranteeing efficiency and quality.

### PROACTIVE RISK MANAGEMENT

Construction isn't without risks, but our proactive approach ensures they're identified early and mitigated effectively. We focus on protecting your investment, minimising disruptions, and keeping your project running smoothly.

### TRANSPARENT COMMUNICATION

Clear, consistent communication keeps you and all stakeholders informed. HivePM fosters a collaborative environment, ensuring you stay connected and updated at every stage of your project.

## OUR COMMITMENT TO QUALITY

At HivePM, quality isn't just a checkbox; it's the core of our commitment. We build with durability, sustainability, and excellence in mind, delivering projects that exceed expectations and meet regulatory standards.



REGISTERED  
PROVIDER





## ABOUT OUR LEADERSHIP TEAM

### **Director / Project Manager - Edward Smart (Mumbler)**

(left) is a proud Yuin / Dughutti man with a deep-rooted connection to his heritage. His great-great-grandfather, "King Biamanga" "John Mumbler" Yuin, was a revered leader in the Yuin community, and his great-grandfather, Edward Mumbler, along with his grandfather, Edward James Mumbler, continued the family's legacy of leadership and cultural significance.

With 26 years of experience in the construction industry, Edward has built a strong career grounded in practical expertise, a commitment to quality, and a respect for the land and community. His work reflects not only his deep understanding of construction but also the values of sustainability and cultural awareness passed down through his family. As a descendant of such significant Aboriginal leaders, Edward blends traditional values with a modern approach, contributing to the growth and recognition of his cultural identity and his professional achievements.





**Director / Construction Manager - Mirko Mor** (right),

brings over 28 years of experience in the construction industry. Known for his ability to deliver complex projects on time and within budget. He has excelled as a Builder, Strategic Site Supervisor, and Project Manager. His strengths in prioritising tasks, optimising workflows, and leading teams contribute to his exceptional reputation for operational excellence.

Mirko is a decisive yet diplomatic leader, skilled in coordinating resources and consistently exceeding client expectations. His expertise covers all phases of project management, from meticulous planning and budgeting to hands-on execution and client satisfaction. His extensive background also includes team leadership, resource optimisation, risk management, and rigorous adherence to safety and compliance standards.

With a commitment to seamless subcontractor management and a client-focused approach, Mirko's strategic mindset and dedication to quality continue to drive outstanding project outcomes and long-lasting client relationships.



**General Manager - Luci Mor**, (centre)

is an experienced professional with over 20 years in healthcare management and clinical operations. With a proven track record in leading teams and optimising resources, Luci has consistently exceeded expectations in patient care and business development. She excels in managing complex projects, mitigating risks, and ensuring efficient workflows within fast-paced environments. Luci's strong communication, interpersonal, and problem-solving skills enable her to build collaborative relationships across all levels of an organisation, fostering a culture of teamwork and operational excellence. Her leadership and strategic thinking make her uniquely qualified to drive success through all situations.



*Let's build something special together*

HivePm acknowledges the Traditional Custodians of Country throughout Australia and respect the continuing connection to land, waters, cultures and family that Aboriginal and Torres Strait Islander Peoples uphold. We pay respect to Elders past, present and emerging. We recognise the privilege of working on Country and strive to respect and protect the land on which we live and work.

**CONTACT US:**

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