

HIVE *PM*



2025

QIPP

**INDIGENOUS
PARTICIPATION
SERVICES**



ACKNOWLEDGEMENT OF COUNTRY

Hive PM acknowledges the Traditional Custodians of the lands across Australia and honours their enduring connection to land, waters, cultures, and communities upheld by Aboriginal and Torres Strait Islander peoples.

We pay our respects to Elders past, present, and emerging. Recognising the privilege of working on Country, we are committed to respecting and protecting the land where we live and work.

Collaboration and building strong relationships are integral to our project delivery, and we are dedicated to achieving excellence and adding value at every stage of our projects.

The QIPP mandates a minimum of 3% of work performed on government contracts over a certain value to be awarded to indigenous organisations

Head contractors, sub-contractors and suppliers historically have struggled to achieve this number due to a lack of organisations that can fulfil these requirements. This is where HivePM is positioned to create the most value for our partners and communities.





CONNECTED TO OUR HISTORY

INDIGENOUS AT OUR ROOTS

I'm Edward Smart (Mumbler), a proud Yuin/Dunghutti man with a deep-rooted connection to my heritage.

My great-great-grandfather, "King Biamanga" John Mumbler Yuin, was a revered leader in the Yuin community.

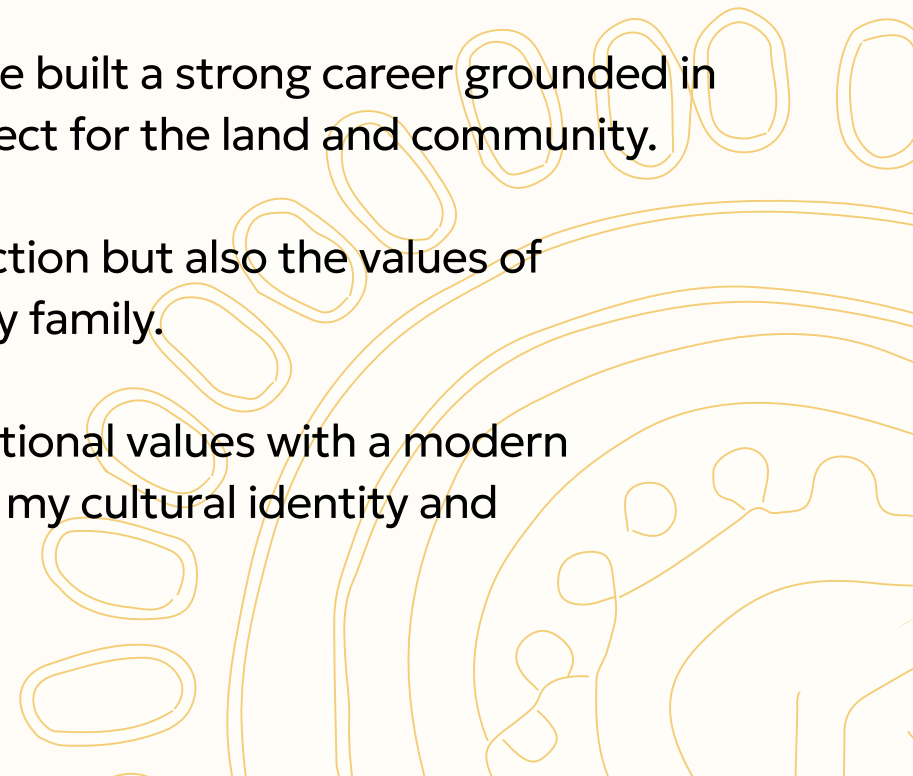
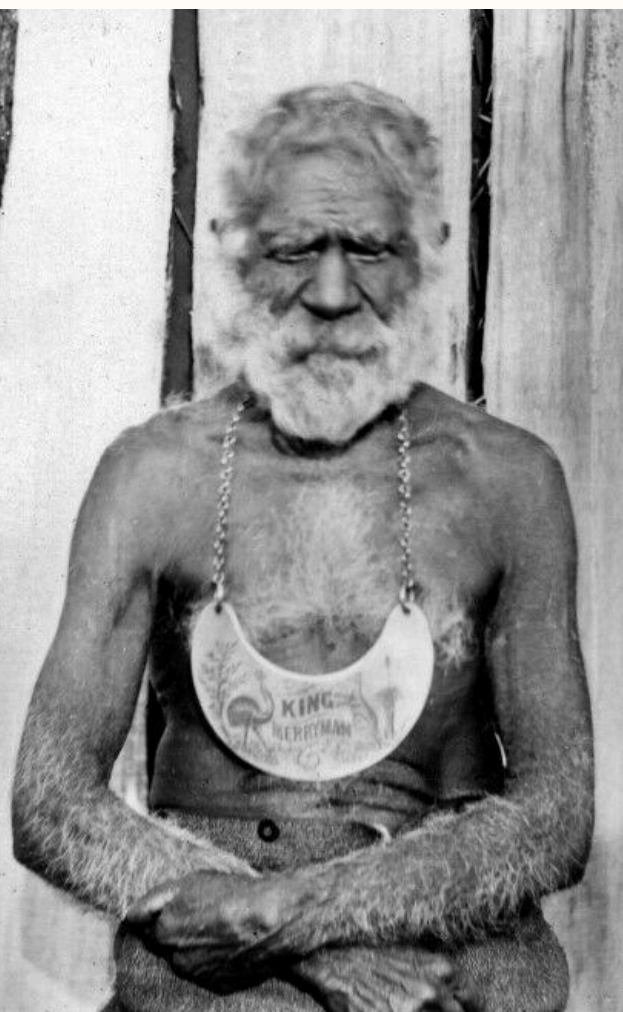
My great-grandfather, Edward Mumbler, and my grandfather, Edward James Mumbler, were both vital connectors between our people and the outside world, advocating for our community's future.

I continue that legacy by building relationships, opening doors, and ensuring Indigenous businesses are an integral part of the industry, upholding my family's tradition of leadership and cultural significance.

With 26 years of experience in the construction industry, I have built a strong career grounded in practical expertise, a commitment to quality, and a deep respect for the land and community.

My work reflects not only my extensive knowledge of construction but also the values of sustainability and cultural awareness passed down through my family.

As a descendant of significant Aboriginal leaders, I blend traditional values with a modern approach, contributing to the growth and recognition of both my cultural identity and professional achievements.



Achieve 3-5% QIPP quota with streamlined and effective service offerings



QIPP SUPPORT SERVICES

**INDIGENOUS
COMPLIANCE
CONSULTING**



SOURCING & RECRUITMENT

**EXECUTIVE
INDIGENOUS
RECRUITMENT**



LEADING RATES & SERVICE

**SUPPLIERS OF
BULK BUILDING
MATERIALS**



WORKSITE RENTALS

**TEMPORARY
EQUIPMENT
HIRE**

HIVE PM

PROPERLY EXPERIENCED AND QUALIFIED

With over 50 years of T1, T2 & T3 construction experience shared across our executive team, we ensure compliance, care, respect and total fulfilment of our projects and engagements.

Hive was founded with a mission to create meaningful opportunities for Indigenous people facing various challenges. Our leaders share a vision of building a better future through support, collaboration, and sustainable growth.

Director and Project Manager Edward Smart, a proud Yuin / Dunghutti man, brings 26 years of experience rooted in cultural respect and quality. Director, Builder and Construction Manager Mirko Mor, with 28 years in the industry, is known for delivering complex projects with precision and efficiency.

General Manager Luci Mor, with 20 years in healthcare management, strengthens Hive's commitment to operational excellence and seamless project delivery.

Together, they are dedicated to building a lasting impact within the construction industry.



QUALIFICATIONS, CERTIFICATIONS & SYSTEMS



QBCC License
License number: 1545 9949



Supply Nation Registered



Black Business Finder



Master Builders Queensland



Oracle Aconex



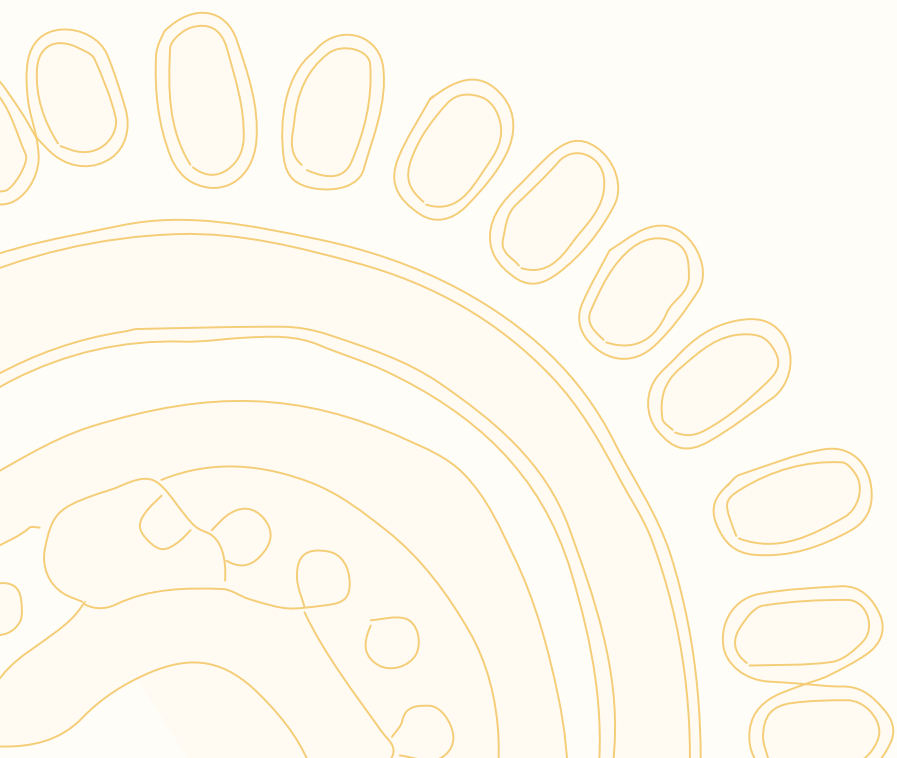
Procore



Buildxact

HIVE *PM*

OUR QIPP FOCUSED SERVICES



INDIGENOUS COMPLIANCE CONSULTING



STAKEHOLDER ENGAGEMENT

Hive can manage all aspects of stakeholder engagement, connecting and working directly with Aboriginal individuals, families, organisations and communities for any type of project whether it be an evaluation, review or other.

RECONCILIATION ACTION PLANS

Hive assists clients with the development, review and evaluation of RAPs, these help build a framework for how companies can engage in reconciliation actions and build relationships with Aboriginal Australians.

CAPACITY BUILDING

Hive provides a range of skills development including leadership programs, coaching, and business capability. We help organisations adopt appropriate structures and systems to get and keep them compliant with QIPP requirements.

EXECUTIVE INDIGENOUS RECRUITMENT



ENGINEERS

WHS OFFICERS

PROJECT MANAGERS

PROJECT OFFICERS

SITE MANAGERS

EXECUTIVES



SOURCING

- ✓ COMMUNITY ADVERTISEMENT
- ✓ INDIGENOUS OUTREACH
- ✓ PUBLIC LISTING BOARDS



SHORTLISTING

- ✓ REVIEWING QUALIFICATIONS
- ✓ CULTURAL FIT ASSESSMENT
- ✓ MERIT BASED ALIGNMENT



INTERVIEWING

- ✓ CULTURAL FIT ASSESSMENT
- ✓ VIRTUAL & IN-PERSON
- ✓ SINGLE OR MULTI-STAGE



PLACEMENT

- ✓ INTEGRATION INTO ORGANISATION
- ✓ WHITE-GLOVE ONBOARDING
- ✓ EMPLOYEE CARE SUPPORT

ESTIMATORS

CONTRACT ADMINISTRATORS

BID MANAGERS

SURVEYORS

LOGISTICS CO-ORDINATORS

HIVE *PM*

NGARDI

(“thank you”)

CONTACT US FOR A COMPLIMENTARY
CONVERSATION TO SEE HOW WE
CAN HELP

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<https://hivepm.au>